SUPERVISION OF STUDENTS POLICY

1. PURPOSE:

The purpose of this policy is to protect the health and safety of students attending OneSchool Global UK Hindhead Campus (hereafter ‘the Campus’) and to ensure that all staff are aware of how staff are deployed to ensure the proper and safe supervision of students.

2. SCOPE:

This policy applies to staff (including volunteers) at OneSchool Global UK. This policy should be read in conjunction with the Staff Handbook.

3. DEFINITIONS

For the purposes of this Policy, the following definitions apply.

4. POLICY STATEMENT

4.1. Aims

4.1.1. Through the operation of this policy we aim to:
   - protect the health and safety of students at the Campus; and
   - ensure that staff & volunteers at the Campus are aware of how colleagues are deployed to ensure the proper supervision of students.

4.2. Principles

4.2.1. All members of staff are responsible on a day to day basis for ensuring that students at the Campus are safe. Schools are under a general duty to supervise students to the standard of a prudent or careful parent.
4.2.2. It is the responsibility of the Head Teacher to ensure appropriate duty team rosters are in place to ensure all students are supervised at all times during the school day.
4.2.3. Duty team rosters should include morning, breaktime, lunchtime and bus time.
4.2.4. Any arrangements for emergency after school care will be made clear by the Head Teacher.
4.2.5. Duty team rosters should be fair and balanced and include all members of staff. A member of SLT should be designated to lead each duty team and should always be available whilst students are in site.
5. PROCEDURES

5.1. Supervision before school
5.1.1. The Campus does not run extended hours care for students.
5.1.2. On a day to day basis the Day students are expected to arrive at Campus from 8:30am when they may go to their form room or other areas designated by the Head Teacher
5.1.3. Designated areas at the Campus for early morning supervision are as follows:-
   - Primary Play area
   - Senior Students Astro Turf
5.1.4. If students arrive in the Campus before 8:30am Bus Drivers are designated to supervise in the designated areas.

5.2. Supervision during breaks and lunchtime
5.2.1. All staff are allocated a duty to supervise students at the following times: before school, all school buildings during break, and all school buildings during lunch time.
5.2.2. Students are prohibited from being unsupervised in classrooms during break and lunchtime. Students must remain in supervised areas at all time
5.2.3. Students, including those on the Sixth Form, must remain on site during lunch and breaktime.
5.2.4. Supervision and student movements should be organised in a manner which demonstrates understanding of and respect for the ethos and guiding principles of the school. These values are referred to in the Staff Handbook and covered in induction in our ethos training.

5.3. Supervision during study time for students, including sixth form
5.3.1. Students in Years 7-11 must go to the Learning centre during study time where they will be supervised by designated staff.
5.3.2. Sixth form students are not permitted to leave site during study sessions.

5.4. Supervision during curriculum time
5.4.1. All classes will be supervised by the relevant teacher or by a cover teacher if necessary. In certain subjects, typically Design Technology, Art and Science, the classroom teacher may be supported by a technician.
5.4.2. The Cover Supervisor and/or Deputy Head ensures that all lessons are covered if necessary and staff are aware of these procedures

5.5. Supervision during PE lessons, including changing arrangements, both on and off site.
5.5.1. All students are supervised during PE lessons in accordance with other curriculum subjects.
5.5.2. The use of single sex, designated changing rooms or areas is compulsory in the Campus.
5.5.3. Staff are required to supervise students during changing both on and off site at a level appropriate to the ages of the students - with KS2 staff are available more than for older students.
5.5.4. Staff should not need to remain in the room in order to maintain good
behaviour but students should know staff will enter the room if necessary – in response to
a disturbance for example. If an adult needs to enter a changing room, staff should alert
students to this.
5.5.5. This policy acknowledges that being in a state of undress can make some children feel
vulnerable and PE changing can cause anxiety for some children and can influence their
enjoyment of the subject.
5.5.6. Female staff will supervise girls and male staff will supervise boys.
5.5.7. Students who express concern about the behaviour of a member of staff should be listened
to and appropriate enquiries conducted by the Head teacher.
5.5.8. Where students need assistance with getting changed, reference should be made to the
Intimate Care Policy for assisting children who are disabled or require additional support.
5.5.9. When using off-site changing rooms, such as at a public swimming pool, it is not appropriate
for school swimmers to share changing facilities with members of the public. If school
sessions precede or are followed by public sessions, enough time should be booked either
side of the swimming session to allow pupils to get showered and changed.

5.6. Supervision during Educational Visits
5.6.1. All extra-curricular educational visits are subject to clear policy and procedures as stated in
the “Educational Visits Policy and Procedures”. Staffing ratios are explicit in this policy
dependent on the nature of the trip taking place.
5.6.2. Registration must be taken before departure and at key points as set out in the itinerary of
an educational visit.
5.6.3. All educational visits are subject to rigorous risk assessment.
5.6.4. On any school organised visit which takes place off site, staff must wait with the students
until all have been collected by parents.

5.7. Supervision during after school activities.
5.7.1. Students attending any after school activity, including revision events, must have Head
Teacher, CA and parental permission. Parents must be made aware of dismissal times and
be asked to collect their child promptly.
5.7.2. All after school activities are registered and registers kept for one academic year.
5.7.3. All after school attending after school activities must be supervised, within normal working
ratios, throughout the planned session.
5.7.4. It is not acceptable for students to be unsupervised in Learning Centres or classrooms during
any after school activities.
5.7.5. Staff leading after school activities must ensure students are safely collected by parents or
other designated adults at the end of the session.

6. GUIDELINES

- NSPCC Factsheet for schools: best practice for PE changing rooms – March 2018
ASSOCIATED DOCUMENTS

- Health & Safety Policy
- Behaviour Management Policy
- Ant-Bullying Policy

ATTACHMENTS

Policy Details

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Version Control

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